



HR Jericho Internship FAQs

Purpose: We know that you may be considering something new by opening your business up to host a Jericho intern, and want you to know you are not alone in having a few questions!

Why a U.S. Internship?

Jericho Alumni students who have had a U.S. internship have a 96% employment rate within the first year, after graduation. In a country that has over 50% youth unemployment rate that makes this internship opportunity with quality U.S. businesses, a “golden ticket” as the graduates have coined it. It gives them international experience and helps them improve their English skills while seeing first-hand collaborative work environments.

Is this a paid or unpaid internship?

This is an unpaid internship or what some may call a job shadow. It is an educational experience that introduces our Bosnian scholarship students to both professional experiences in their field of study but also to American workplace culture. Letting them see how team meetings are held, new ideas are explored and innovation in their fields is applied.

Do I have to provide insurance for a Jericho Intern?

Jericho Foundation provides medical insurance for each one of our interns that covers them fully for the duration of their time in the U.S. They will have a copy of their insurance card and emergency contact info of our U.S. staff and host families in case of emergency.

Do we have to provide compensation for their internship?

No compensation! This is a wonderful learning opportunity for both our students and your staff. We know that by taking on an unpaid intern you have committed to providing educational learning experiences for them in the field they are studying in but also, like many of our business partners, will find great rewards in learning from an international intern.

All of our employees and interns are required to have drug and background screenings, will we have to provide those tests?

Jericho has already taken care of that! During the internship application process, each student is vetted by our U.S. and BiH staff, administered a drug test and a background check before coming to the U.S. for their internship.

Will we be responsible for the student's transportation, food or living accommodations?

Jericho places all summer interns in a caring host family in the same city as their internship. These families are committed to providing food, lodging, and transportation to and from their internship host site. All students are provided food for packing lunch but feel free to invite them along to lunch out or team meetings!



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