## HR Jericho U.S. Learning Experience FAQs



**Purpose:** We know that you may be considering something new by opening your business up to host a Jericho student, and we want you to know you are not alone in having a few questions!

### Why a U.S. Learning Experience?

Jericho Alumni students who participated in the U.S. Learning Experience have a 96% employment rate within the first year after graduation. In a country with a youth unemployment rate of over 50%, this opportunity with quality U.S. businesses is a "golden ticket," as the graduates have coined it. It gives them international experience and helps them improve their English skills while seeing first-hand collaborative work environments.

#### Is this a paid or unpaid internship?

This is an unpaid internship or what we call a job shadow. It is an educational experience that introduces our Bosnian scholarship students to professional experiences in their field of study and American workplace culture. Letting them see how team meetings are held, new ideas are explored, and innovation in their fields is applied.

#### Do I have to provide insurance for the Jericho student?

Jericho Foundation provides medical insurance for each of our students that covers them fully for the duration of their time in the U.S. They will have a copy of their insurance card and emergency contact info of our U.S. staff and host families in case of emergency.

#### Do we have to provide compensation for their job shadow experience?

No compensation! This is a wonderful learning opportunity for both our students and your staff. We know that by taking on an unpaid intern, you have committed to providing educational learning experiences for them in the field they are studying, but also, like many of our business partners, you will find great rewards in learning from an international student.

# All of our employees and students are required to have drug and background screenings. Will we have to provide those tests?

Jericho has already taken care of that! During the U.S. Learning Experience application process, each student is vetted by our U.S. and BiH staff and administered a drug test and a background check before coming to the U.S. for this program.

#### Will we be responsible for the student's transportation, food, or living accommodations?

Jericho places all summer students participating in the U.S. Learning Experience with a caring host family in the city of their host business site. These families are committed to providing food, lodging, and transportation to and from their business host site. All students are provided food for packing lunch, but feel free to invite them along to lunch out or team meetings!

